

LAC VIEUX DESERT BAND OF LAKE SUPERIOR CHIPPEWA INDIANS

LVDHC HUMAN RESOURCES

P.O. Box 9, N5241 Hwy 45 Watersmeet, MI. 49969

Phone: 906-358-4587 Fax: 906-358-4118



JOB VACANCY

POSTED: 2/12/2024 UNTIL FILLED

POSITION: Advanced Practice Nurse Practitioner

LOCATION: LVD Health Center

EMPLOYMENT: Full time - Exempt

SALARY/PAY RATE: Based on Experience/Qualifications

UPON HIRE:

- **2 weeks paid vacation**
- **Dental**
- **Vision**
- **Health Insurance**
- **Sign-on & relocation incentives**

DESCRIPTION:

The Nurse Practitioner is a skilled member of the health team who provides medical and educational services to patients under the supervision of a licensed physician, according to Nurse Practitioner protocol, and within the scope of the Nurse Practitioner License in the State of Michigan. This position will provide services for the Lac Vieux Desert Health Center.

DUTIES AND RESPONSIBILITIES:

- Function independently as a certified Nurse Practitioner for a patient population in collaboration with the staff physician at the Lac Vieux Desert Health Center.
- Provides primary health care services emphasizing the promotion of health and the prevention of disease.
- Independently assesses acute and non-acute clinical problems and illness.

- Performs and documents physical assessments and patient histories, analyzes trends in patient conditions, and develops, document and implements a patient management plan in response to the data obtained.
- Works closely with specialists in determining treatment plans for patients with needs outside of the scope of family practice.
- Manages actual and potential health problems, which include common diseases and human response to diseases with emphasis on prevention.
- Plans patient care based on in-depth knowledge of the specific patient population and/or protocol, anticipating and identifying physiological and/or psychological problems commonly encountered including the consideration of the patient's cultural background, level of understanding, personality, and support systems.
- Serves as patient advocate.
- Patient management includes the following:
 - 1) Diagnosing and treating illness and injuries, acute and chronic disease conditions
 - 2) Ordering and interpreting appropriate laboratory and diagnostic studies
 - 3) Ordering of appropriate medication and treatments
 - 4) Referring patients for consultation when indicated i.e. dermatology, neurology, ophthalmology, endocrine, surgery, intensive care, infectious disease, hematology, psychiatry, social service, and dietary
 - 5) In office procedures such as suturing, skin punch biopsies, birth control device implants, joint injections
 - 6) Counseling and educating patients on treatment and prevention of health problems
 - 7) Documentation through in-depth progress notes and dictation summaries
- Participates in patient care conferences.
- Communicates patient management strategies to members of the patient care team.
- Collaborates with members of the multidisciplinary team to ensure that patient management strategies are successful in meeting patient care and research needs.

REGUIRED KNOWLEDGE, SKILLS AND ABILITIES:

- Knowledge of a wide range of nursing and medical principles, theories, techniques, and practices to perform the clinical evaluation and the medical management of patients with multiple chronic diseases.
- Knowledge and ability to obtain and document complete health histories and physical examinations in addition to the ability to communicate and interpret the data obtained.
- Must have the ability to obtain and interpret clinical data as they relate to the diagnosis and treatment of the patient as well as educate patients and families about their medical condition.
- Knowledge of community resources needed for patients and their families.
- Ability to communicate effectively both verbally and in writing with advanced interpersonal communication skills. This includes the ability to perform computer-based work on a regular basis.
- Knowledge of relevant ethical and legal aspects of providing healthcare to patients.

- Ability to acquire new knowledge and skills in order to take on additional responsibilities, improve current practice, and enhance professional development.
- Skill to cope with the stresses associated with the provision of care to complex patients.

MINIMUM REQUIRED QUALIFICATIONS:

- Graduate of an accredited school of nursing
- Graduate of an accredited Nurse Practitioner Program
- Current Advanced Practice Registered Nurse (APRN) Licensure
- Current provider card in Basic Life Support (BLS) and Advanced Cardiac Life Support (ACLS)
- Strong computer skills, including Word, Excel, and Power Point
- Minimum of 2 years-experience in the Nurse Practitioner role preferred.
- Must have strong and polished interpersonal, written, and oral communication skills.

WORK ENVIRONMENT/PHYSICAL DEMANDS

- Fast paced with occasional high pressure or emergent situations
- Possible exposure to bodily fluids
- Possible exposure to infectious specimens, communicable diseases, toxic substances, ionizing radiation, medicinal preparations, and other conditions common to a laboratory and medical office environment
- May wear PPE such as gloves or a mask
- Frequent interaction with a diverse population including team members, providers, patients, insurance companies and other members of the public
- Frequent sitting, standing, walking, reaching, grasping, carrying, and speaking
- Occasional bending, stooping, lifting less than 20 pounds
- May need to lift or turn patients who are disabled, with assistance if needed
- Lifting, carrying, pushing, and pulling up to 50 pounds, with assistance if needed
- Frequent use of computer, keyboard, fax and copy machine, and telephone

This position is considered a sensitive position and is subject to drug and alcohol testing. All offers of employment are conditional based on the applicant submitting to and successfully passing a drug and alcohol screen which includes THC and future random drug testing in accordance with LVDHC's testing procedure.

Preference will be given to qualified individuals of American Indian descent.

The above statements are intended to describe the general nature and level of work performed by people assigned to this classification. They are not intended to be construed, as an exhaustive list of all responsibilities, duties and skills required of personnel so classified. Management retains the right to add or to change the duties of the position at any time. Must be able to pass a pre-employment drug screen and applicable background checks related to the position.

Lac Vieux Desert Health Center Mission Statement: The Lac Vieux Desert Health Center strives to provide excellence in health care and to inspire a culture of wellness.

Date Approved by the Tribal Council: 9/13/2017

**LVD Health Center
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SIGNED: _____ DATE: _____