

LAC VIEUX DESERT HEALTH CENTER

HUMAN RESOURCES

P.O. Box 9, N5241 Hwy 45 Watersmeet, MI. 49969

Phone: 906-358-4587 Fax: 906-358-4118



JOB VACANCY

POSTED: 2/12/2024 UNTIL FILLED

POSITION: Physician / Medical Director

LOCATION: LVD Health Center, Watersmeet, MI

EMPLOYMENT: Full Time - Exempt

SALARY/PAY RATE: Based on Experience/Qualifications

UPON HIRE:

- 2 weeks paid vacation
- Dental
- Vision
- Health Insurance
- Sign-on & relocation incentives

DESCRIPTION: This position is located at the Lac Vieux Desert Health Center in Watermeet, MI. The facility provides primary care in a free-standing ambulatory setting to the citizens of the Lac Vieux Desert Tribe, its employees and general public in the surrounding communities. The Physician works within the defined scope of services provided at the clinic, oversees the clinical staff, provides day-to-day supervision of the clinical and technical staff, and collaborates with the clinic coordinator to ensure the administrative support employees and medical equipment adequately support the clinical staff.

RESPONSIBILITIES:

- Ability to work productively and collaboratively within a team environment.
- Performs physical examinations utilizing techniques of observation, analysis of patient history, inspection, auscultation, percussion, palpation. Employs diagnostic instruments as required.
- Performs and/or orders diagnostic investigations and studies including laboratory and imaging tests. Interprets and evaluates test results discriminating between

normal and abnormal findings to identify the presence of disease and/or disability.

- Identifies, diagnoses, and manages specific illnesses and disease processes.
- Formulates, implements, and administers treatment plans in a manner which optimizes patient participation in the care plan.
- Evaluates, diagnoses, and treats medical and surgical diseases and emergencies as credentialed and privileged.
- Oversee the medical evaluation and treatment of patients by other medical professionals under the physician's supervision.
- Perform histories, physicals and directs the evaluation, diagnosis, and treatment of patients.
- Make referrals to specialists as per the Lac Vieux Desert Health Center protocol and follow-up to assure quality care.
- Provide on-site health education and counseling to patients.
- Performs minor in-patient procedures consistent with training, competency, and privileging.
- Performs emergency services and life sustaining measures to stabilize patients in need of emergent care prior to transporting to a local emergency department.
- Conducts and documents in-service training on topics of interest for other members of the clinical and administrative support staff as needed. Trains other clinicians on the use of medical devices and equipment employed at the clinic.
- Ability to establish support and gain confidence of other staff, including physicians, nurses members of the medical team, patients, and health clinic staff.
- Ability to communicate in writing, including maintaining patient electronic medical records.
- Ability to facilitate staff meetings.
- Ability to assess clinical competencies.
- Ability to provide leadership within the healthcare setting.
- Ability and willingness to provide mentorship to other medical providers through assessments, chart reviews and patient/co-worker feedback.
- Ability to read, analyze, and interpret common scientific and technical journals, financial reports, and legal documents.
- Ability to respond to common inquiries or complaints from customers, patients, regulatory agencies, or members of the community.
- Ability to effectively present information to top management and public groups.
- Ability to provide leadership.
- Be capable of meeting the physical and mental demands of the position i.e. extended periods of standing, subject to frequent interruptions, possible long hours, subject to pressures associated with dealing with the seriously ill and their family members, and constant exposure to infectious illness and disease.
- Candidate will be required to pass a drug screening in accordance with the Tribe's Drug Free Workplace Policy.
- Pass a background check in compliance with the Indian Healthcare Improvement Act.
- All other duties as assigned by the Health Administrator.

QUALIFICATIONS /Education and/or Experience:

- Doctorate of Medicine, board certified in family practice or appropriate field.
- Must be licensed to practice medicine in at least one state with the ability to attain a Michigan license within 90 days of employment.
- Must have a current CPR and ACLS certification.
- Must have a valid DEA license with no prescribing limitations.
- Experience and/or ability to work with Electronic Health Records System.
- Attend continuing medical education courses deemed appropriate for the physician's specialty by the American Medical Association, Accreditation of Healthcare Organizations, and other widely recognized professional medical organizations.
- Experience working in a Tribal Community preferred.

WORK ENVIRONMENT/PHYSICAL DEMANDS

- Fast paced with occasional high pressure or emergent situations
- Possible exposure to bodily fluids
- Possible exposure to infectious specimens, communicable diseases, toxic substances, ionizing radiation, medicinal preparations, and other conditions common to a laboratory and medical office environment
- May wear PPE such as gloves or a mask
- Frequent interaction with a diverse population including team members, providers, patients, insurance companies and other members of the public
- Frequent sitting, standing, walking, reaching, grasping, carrying, and speaking
- Occasional bending, stooping, lifting less than 20 pounds
- May need to lift or turn patients who are disabled, with assistance if needed
- Lifting, carrying, pushing, and pulling up to 50 pounds, with assistance if needed
- Frequent use of computer, keyboard, fax and copy machine, and telephone

This position is considered a sensitive position and is subject to drug and alcohol testing. All offers of employment are conditional based on the applicant submitting to and successfully passing a drug and alcohol screen which includes THC and future random drug testing in accordance with LVDHC's testing procedure.

Preference will be given to qualified individuals of American Indian descent.

The above statements are intended to describe the general nature and level of work performed by people assigned to this classification. They are not intended to be construed, as an exhaustive list of all responsibilities, duties and skills required of personnel so classified. Management retains the right to add or to change the duties of the position at any time. Must be able to pass a pre-employment drug screen and applicable background checks related to the position.

Lac Vieux Desert Health Center Mission Statement: The Lac Vieux Desert Health Center strives to provide excellence in health care and to inspire a culture of wellness.

Date Approved by the Tribal Council: November 03, 2015

LVD Health Center

Human Resources Department
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SIGNED: _____ DATE: _____