

3. Assist with litigation at the trial and appellate levels in federal, state, and tribal courts and in administrative and private forums;
4. Assist with drafting tribal legislation, resolutions, administrative rules and regulations, charters and other documents and instruments to establish and develop governmental and commercial entities.
5. Assist with the development of regulatory and other tribal governmental programs and the coordination of those programs with federal, state, and local counterparts;
6. Monitor federal, state, and local legislation and political affairs, report on matters of interest to tribal leadership, and provide advice regarding proper possible responses and courses of action;
7. Assist in protecting and asserting the rights of the Tribe under the Native American Graves Protection and Repatriation Act, the National Historic Preservation Act, the Archeological Resources Protection Act and other federal and state laws to preserve the cultural resources of the LVD community and related indigenous groups;
8. Assist with personnel issues, employment disputes and other personnel matters and work with the tribal leadership regarding the development of policies and procedures for implementing improvements in human resource management;
9. Assist LVD in its efforts to fulfill its governmental responsibilities regarding environmental protection and coordinate with federal, state, and local environmental agencies regarding tribal environmental concerns;
10. Provide back-up support and assistance to Tribal Prosecutor; and
11. Assist in coordinating the work of outside counsel for LVD.

The responsibilities listed above are representative of the nature and level of work assigned and are not necessarily all-inclusive. All of the duties listed above may not be assigned, nor do the examples cover all duties which may be assigned.

MINIMUM QUALIFICATIONS:

1. One to three (1-3) years' experience as a practicing attorney in one or more legal fields relevant to the responsibilities described above;
2. Licensed and member in good standing of the State Bar of Michigan or must become licensed following the next available bar exam;
3. High level of written and oral communication skills and superior ability to advocate and persuade;
4. Exceptional ability to think on feet to identify and analyze legal issues and present legal theories;
5. Demonstrated commitment to work the hours necessary to maintain deadlines;
6. Thorough knowledge of and commitment to professional ethics, particularly those rules that relate to the representation of governments and other organizations;
7. Ability to be admitted to practice in Lac Vieux Desert Tribal Court
8. Proficiency in legal research techniques, superior electronic and library research skills, and thorough knowledge of legal and other resources;

9. Proficiency in MS-Word and other word processing and document preparation programs;
10. Valid state driver's license and able to meet minimum insurance requirements for the use of Tribal vehicles; and
11. Employment is contingent upon the satisfactory completion of a criminal background investigation and submission to drug and alcohol testing by urinalysis.

PREFERRED QUALIFICATIONS:

1. Demonstrated commitment to Indian affairs as shown through significant experience working with Indian tribes or in the area of Indian affairs.
2. Wisconsin Bar License (in addition to a Michigan Bar license).
3. Civil and criminal courtroom experience, including motion practice, client representation and oral argument
4. Knowledge of Lac Vieux Desert tribal traditions and customs
5. Willing to work evenings, weekends or holidays as needed

PREFERENCE FOR HIRING:

Preference shall be given when it is established that the applicant meets the qualifications as stated in the job description. The following order shall be adhered to for hiring:

- **Enrolled LVD Tribal Member**
- **Parents/Legal Guardian of LVD Tribal member children and spouses of Tribal Members**
- **Other Native Americans**
- **All Others**

The above statements are intended to describe the general nature and level of work performed by people assigned to this classification. They are not intended to be construed, as an exhaustive list of all responsibilities, duties and skills required of personnel so classified. Management retains the right to add or to change the duties of the position at any time. Must be able to pass a pre-employment drug screen and applicable background checks related to the position.

Date Approved by the Tribal Council: January 11, 2023