
LAC VIEUX DESERT BAND OF LAKE SUPERIOR CHIPPEWA INDIANS

HUMAN RESOURCES

P.O. Box 129, N5384 US 45 Watersmeet, MI 49969
Phone: 906-358-4226 Fax: 906-358-4913



POSTED: September 12th, 2023 DEADLINE: September 26th, 2023

JOB DESCRIPTION

POSITION: Laborer

DEPARTMENT: Building Trades

LOCATION: LVD Reservation

SUPERVISOR: Lead Carpenter

EMPLOYMENT: Full Time

SALARY/PAY RATE: \$16.00 - \$20.00 (D.O.E)

DESCRIPTION:

Laborers will perform physical tasks such as cleaning, removing debris, loading, and unloading materials, assembling, and disassembling temporary structures, reading and following construction plans and blueprints and assisting skilled carpenters with their daily construction duties.

RESPONSIBILITIES:

- Operates a variety of tools and machinery.
- Capable of reading and interpreting a construction plan when carrying out job operations.
- Moves, secures, installs, builds, loads, or unloads materials.
- Moving tools, equipment, or other material as directed in plans or by supervisor.
- Ability to nail, screw, measure, and cut materials laid out by carpenters.
- Ability to read labels, safety warnings, and guidelines.
- Ability to climb ladders and work on pitched roofs.
- Able to mix mortar, concrete, or sand mix during construction operations.
- Engages in the cleaning, preparation, and painting of surfaces,
- Able to receive and follow instructions and communicate with co-workers.
- Attentive to detail and alert at all times to ensure safety.
- Oversee the disposal of waste and construction debris left at a work site.

- All other duties as assigned by Management.

MINIMUM QUALIFICATIONS:

- High School diploma or General education degree (GED)
- Must have valid drivers license.
- Must be able to lift 50 lbs.
- Able to work in all types of weather.
- Must pass pre-employment screening and background checks.

PREFERRED QUALIFICATIONS:

- Knowledge of safety standards and procedures
- 1 Year experience

PREFERENCE FOR HIRING:

Preference shall be given when it is established that the applicant meets the qualifications as stated in the job description. The following order shall be adhered to for hiring:

- Enrolled LVD Tribal Member
- Parents/Legal Guardian of LVD Tribal member children and spouses of Tribal Members
- Other Native Americans
- All Others

The above statements are intended to describe the general nature and level of work performed by people assigned to this classification. They are not intended to be construed, as an exhaustive list of all responsibilities, duties and skills required of personnel so classified. Management retains the right to add or to change the duties of the position at any time. Must be able to pass a pre-employment drug screen and applicable background checks related to the position.

Date Approved by the Tribal Council: 09/05/2023

Northern Waters Casino Resort

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Sign _____ **Date** _____