

LAC VIEUX DESERT HEALTH CENTER

HUMAN RESOURCES

P.O. Box 9, N5241 Hwy 45 Watersmeet, MI. 49969

Phone: 906-358-4587 Fax: 906-358-4118



JOB VACANCY

POSTED: 10/20/2022 UNTIL FILLED

\$5000 Sign-On Bonus – Loan Repayment eligible

POSITION: Clinical Therapist/ Counselor CADC

DEPARTMENT: Behavioral Health

LOCATION: LVD Health Center, Watersmeet, Michigan

SUPERVISOR: Behavioral Health Outpatient Clinical Director

EMPLOYMENT: Full time - Exempt

SALARY/PAY RATE: \$49,920 - \$70,720 Per Year (\$26.00 – 34.00) Per Hour

Eligible for up to a 3% Retention Bonus Annually after one year of service.

DESCRIPTION:

Provides clinical mental health and substance abuse therapy services to individuals, families and groups of various ages and backgrounds.

RESPONSIBILITIES:

- Conducts psychosocial assessments, coordinates, monitors, evaluates and advocates for appropriate services for a variety of clients.
- Provides psychotherapy to individuals, families and groups. Must be familiar with evidence-based approaches.
- Works as a team member with other providers in an integrated setting. Must attend weekly staffing and comply with clinical feedback and direction.
- Must build and maintain working relationships with primary care, Indian Child Welfare, family services.
- Must provide consultation and assistance with local school district programs.

- Provides liaison to law enforcement, corrections, and parole and probation programs. May meet with clients in treatment facilities, detention centers or other locations as client needs require.
- Must have demonstrated knowledge and competence in a wide array of substance abuse services.
- Must be knowledgeable in diagnosing and treating common DS presenting problems. Must have clear and demonstrated competency in at least two therapeutic methods.
- Must have knowledge of or be willing to learn Anishanabek culture and traditions.
- Occasional night or weekend duties as assigned.
- Will perform other duties as assigned.

This therapist will foster confidence and professionalism to all clients and to the tribal community. The highest level of confidentiality must be maintained.

MINIMUM QUALIFICATIONS:

- Must have a master's degree in Social Work, Professional Counseling, or Marriage and Family Counseling.
- Must have or be eligible for dual licensure in mental health and substance abuse. Limited licensed individuals who can obtain licensure within six months from hire are encouraged to apply.
- Must have a minimum of one year demonstrated co-occurring therapy experience with adults, adolescents, and children.
- Must have good computer skills for electronic health record and documentation purposes.
- Must have a valid driver's license. Must pass background check.
- Must maintain licensure and certifications.

PREFERRED QUALIFICATIONS:

- Experience working with Native American populations.
- Experience working in the addiction field.
- Experience working under grant funding or grant operated programming.
- Native American preferred.

WORK OR ENVIRONMENTAL HAZARDS:

Frequent use of hands, wrists, fingers associated with computer operation. Duties include some out of office visits to facilities. While performing the duties of this position, high stress levels may be encountered due to the emotional nature of clinical work. High incidence of exposure to communicable diseases consistent with all mental health and substance abuse environments.

PAY, BENEFITS AND WORK SCHEDULE:

Salary based on licensure, certifications, and experience.

Tuition reimbursement possible, but not guaranteed

40 hours; 5 days;

Benefits after 90 days

Holiday

Preference will be given to qualified individuals of American Indian descent.

The above statements are intended to describe the general nature and level of work performed by people assigned to this classification. They are not intended to be construed, as an exhaustive list of all responsibilities, duties and skills required of personnel so classified. Management retains the right to add or to change the duties of the position at any time. Must be able to pass a pre-employment drug screen and applicable background checks related to the position.

Lac Vieux Desert Health Center Mission Statement: The Lac Vieux Desert Health Center strives to provide excellence in health care and to inspire a culture of wellness.

Date Approved by the Tribal Council: August 4, 2015

**LVD Health Center
Human Resources Department
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Please review the opportunities for loan repayment as an employee of the LVD Health Center. These programs are sponsored through by our Federal partners at HRSA. LVDHC is designated as a National Healthcare Provider Shortage location.

<https://nhsc.hrsa.gov/sites/default/files/nhsc/scholarships/program-poster-letter-size.pdf>