

**LAC VIEUX DESERT BAND OF LAKE SUPERIOR CHIPPEWA INDIANS**

**LVDHC HUMAN RESOURCES**

*P.O. Box 9, N5241 Hwy 45 Watersmeet, MI. 49969*

*Phone: 906-358-4587 Fax: 906-358-4118*



**JOB VACANCY**

**POSTED: 2/12/2024 UNTIL FILLED**

**POSITION:** Physician Assistant  
**LOCATION:** LVD Health Center, Watersmeet, MI  
**EMPLOYMENT:** Full Time - Exempt  
**SALARY/PAY RATE:** Based on Experience/Qualifications

**UPON HIRE:**

- 2 weeks paid vacation
- Dental
- Vision
- Health Insurance
- Sign-on & relocation incentives

**DESCRIPTION:**

The Physician Assistant is a skilled member of the allied health team who, with a practice agreement of a participating physician, provides medical and educational services to patients within the scope of the Physician Assistant License in the State of Michigan. This position will provide services for the Lac Vieux Desert Health Center.

The Lac Vieux Desert Health Center is committed to enriching the lives of others through accessible, affordable compassionate healthcare. Successful applicants will listen, serve, and put the needs of patients and customers first.

The Lac Vieux Desert Health Center is an approved National Health Service Corps site, as well as an Indian Health Service site. Licensed health care providers are eligible for student loan forgiveness with a two-year employment commitment with the center.

**RESPONSIBILITIES:**

## Clinical Practice

- Functions independently as a physician assistant for a patient population in collaboration with the staff physicians at the Lac Vieux Desert Health Center.
- Provides primary health care services emphasizing the promotion of health and the prevention of disease.
- Independently assesses acute and non-acute clinical problems
- Performs and documents physical assessments and patient histories, analyzes trends in patient conditions, and develops, documents, and implements a patient management plan in response to the data obtained.
- Works closely with referring specialists in determining treatment plans for patients with needs outside of the scope of family practice.
- Plans patient care based on in-depth knowledge of the specific patient population and/ or protocol, anticipating and identifying physiological and/ or psychological problems commonly encountered including the consideration of the patient's cultural background, level of understanding, personality, and support systems.
- Serves as patient advocate.
- Diagnoses and treats illnesses and injuries, and acute and chronic disease conditions
- Orders and interprets appropriate laboratory and diagnostic studies
- Orders appropriate medication and treatments
- Refers patients for consultation when indicated i.e. dermatology, neurology, ophthalmology, endocrine, surgery, intensive care, infectious disease, hematology, psychiatry, social service, and dietary
- Performs delegated in office procedures such as suturing, skin punch biopsies, birth control device implants, joint injections, etc.
- Documents and codes all patient contact accurately and legibly in the medical record.
- Participates in patient conferences as appropriate.
- Communicates patient management strategies to members of the patient care team.
- Collaborates with members of the multidisciplinary team to ensure that patient management strategies are successful in meeting patient care and research needs.
- Other duties as assigned, including but not limited to participation on clinical committees, providing education, quality review and / or other activities.

## **Required Knowledge, Skills, and Abilities**

- Knowledge of a wide range of medical principles, theories, techniques, and practices to perform the clinical evaluation and the medical management of patients with multiple chronic diseases.
- Knowledge and ability to obtain and document complete health histories and physical examinations in addition to the ability to communicate and interpret the data obtained. Must have the ability to obtain and interpret clinical data as they relate to the diagnosis and treatment of the patient as well as educate patients and families about their medical condition.
- Knowledge of community resources needed for patients and their families.

- Ability to communicate effectively both verbally and in writing with advanced interpersonal communication skills. This includes the ability to perform computer-based work on a regular basis.
- Knowledge of relevant ethical and legal aspects of providing healthcare to patients.
- Ability to acquire new knowledge and skills in order to take on additional responsibilities, improve current practice, and enhance professional development.
- Skill to cope with the stresses associated with the provision of care to complex patients.

### **MINIMUM REQUIRED QUALIFICATIONS:**

- Graduate of an accredited Physician Assistant Program and certified by the National Commission on Certification of Physician Assistants (NCCPA)
- Current Physician Assistant Licensure in the state of Michigan with ability to practice without restrictions.
- DEA certification
- Current provider card in Basic Life Support (BLS) and Advanced Cardiac Life Support (ACLS)
- Strong computer skills, including Word, Excel, and PowerPoint
- Minimum of 1year experience in the Physician Assistant role.

### **WORK ENVIRONMENT/PHYSICAL DEMANDS**

- Fast paced with occasional high pressure or emergent situations
- Possible exposure to bodily fluids
- Possible exposure to infectious specimens, communicable diseases, toxic substances, ionizing radiation, medicinal preparations, and other conditions common to a laboratory and medical office environment
- May wear PPE such as gloves or a mask
- Frequent interaction with a diverse population including team members, providers, patients, insurance companies and other members of the public
- Frequent sitting, standing, walking, reaching, grasping, carrying, and speaking
- Occasional bending, stooping, lifting less than 20 pounds
- May need to lift or turn patients who are disabled, with assistance if needed
- Lifting, carrying, pushing, and pulling up to 50 pounds, with assistance if needed
- Frequent use of computer, keyboard, fax and copy machine, and telephone

*This position is considered a sensitive position and is subject to drug and alcohol testing. All offers of employment are conditional based on the applicant submitting to and successfully passing a drug and alcohol screen which includes THC and future random drug testing in accordance with LVDHC's testing procedure.*

**Preference will be given to qualified individuals of American Indian descent.**

*The above statements are intended to describe the general nature and level of work performed by people assigned to this classification. They are not intended to be construed, as an exhaustive list of all responsibilities, duties and skills required of personnel so classified. Management retains the right to add or to change the duties of the*

*position at any time. Must be able to pass a pre-employment drug screen and applicable background checks related to the position.*

**Lac Vieux Desert Health Center Mission Statement:** The Lac Vieux Desert Health Center strives to provide excellence in health care and to inspire a culture of wellness.

**Date Approved by the Tribal Council: 9/13/2017**

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SIGNED: \_\_\_\_\_ DATE: \_\_\_\_\_