
LAC VIEUX DESERT BAND OF LAKE SUPERIOR CHIPPEWA INDIANS

HUMAN RESOURCES

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POSTED: May 22nd, 2023

DEADLINE: June 5th, 2023

JOB DESCRIPTION

POSITION: TYI in Program/Crew Member
DEPARTMENT: Planning
LOCATION: LVD Reservation
SUPERVISORY CONTROL: Crew leader
SALARY: \$11.00 (Full-time- Seasonal)

DESCRIPTION:

Motivated entry level Tribal Youth interested in working in the field of forestry, fisheries, wild rice restoration and gardening through the LVD Tribal Youth Immersion Program (TYI) with minimal skill and experience level, able to perform basic involving physical labor at work sites. Youth will work alongside supervisors in the fields of forestry, fisheries, wild rice restoration, invasive species mitigation and gardening. Youth workers will report to the LVD tribal lands to perform tasks for 10 weeks with their supervisor.

PROJECT GOAL:

To inspire tribal youth and provide education on tribal natural resource values, while developing and strengthening work ethic for future employment opportunities, by providing and incorporating educational projects.

OJECTIVES:

By the End of the project;

- Youth will have learned seed and plant physiology and native plant identification.
- Youth will understand tasks involving aspects of producing seedlings, seed collection and cleaning along with seedling propagation and out-planting, by performing these operations.
- Youth will have received education on plant systems and how they develop and function in natural setting in the Lake States region.
- Youth will have developed work ethics while accomplishing routine nursery maintenance and cultural operations.

RESPONSIBILITIES:

- Performs Forestry, fisheries, wild rice, restoration maintenance, along with invasive species mitigation work.
- Be on time and ready to learn.
- Be on your best behavior.
- Work with Tribal Staff
- Keep your own time card.
- Follow your lesson plan.
- Establishing and maintaining effective working relationships with those contacted in the course of the work.
- Normal hazards associated with various working environments, follow safe work practices.

MINIMUM QUALIFICATIONS:

- Willingness to learn.
- Good communication skills.
- Passionate about cultural, environmental and land issues.
- Familiar with LVD Reservation, Watersmeet Township and surrounding area.
- Motivated to work outdoors regardless of weather conditions.
- Ability to work independently and with a group.
- Must pass a pre-employment drug test and background check.

Preference will be given to qualified individuals of American Indian descent.

The above statements are intended to describe the general nature and level of work performed by people assigned to this classification. They are not intended to be construed, as an exhaustive list of all responsibilities, duties and skills required of personnel so classified. Management retains the right to add or to change the duties of the position at any time. Must be able to pass a pre-employment drug screen and applicable background checks related to this position.

Date Approved by the Tribal Council: May 14, 2018